

THE ECONOMIST GLASS-CEILING INDEX

Score. 100 = highest score

	Gender gap labour-force participation	Higher education gap	Child-care costs	Paid maternity leave	Share of senior managers who are women
Sweden	95	96	87	57	75
Finland	100	100	51	64	67
Norway	96	89	68	36	66
Denmark	94	86	74	42	54
Nordic average	96	93	70	50	66
US	78	69	23	0	100
UK	78	58	0	53	74
Ireland	71	79	9	50	71
Canada	89	94	36	36	80
New Zealand	81	71	12	30	92
Australia	77	84	39	3	82
Anglo-saxon average	79	76	20	34	83
OECD average	75	66	60	60	63

Source: *The Economist* (2015). Selected parameters are shown.